

# Foreman

For a utility design-build construction company  
In Benicia, California



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## Job Description

It's fun to work at a company where people take pride and truly believe in what they're doing. At Accu-Bore Directional Drilling, Inc, we're committed to bringing passion, safety and superior customer focus to all our innovative construction projects. Although we work hard, and we're serious about what we do, we care deeply about our employees and our clients. Our motto is **Quality Construction by Design.**

Are you an experienced Underground Utility Foreman interested in leveraging strong skills in team leadership and project delivery? Do you have a proven track record of completing projects safely, efficiently, and with high quality? Do you have experience in underground construction? Join our team and experience all that Accu-Bore has to offer!

We are looking for an **Underground Utilities Construction Foreman** with experience in providing field supervision for crews on large-scale utility projects. Reporting to the Field Superintendent, you will direct the activities of everyone and everything on your job site; leading by example, making sound judgments, promoting safety first and communicating expectations and activities clearly to make the job run as efficiently as possible, all while maximizing quality production. You must be able to work in a physically demanding and fast-paced environment to oversee and install underground conduit, service lines, meters, as well as electric and gas lines as needed for the project. You will also be responsible for managing and performing excavations and traffic control duties as necessary. As a successful foreman, you must embody initiative, responsibility and maintain a positive, can-do-attitude at all times. You will serve as the front-line Safety Officer for the site/project and are directly responsible for the safety of your crew and the surrounding public.

## Responsibilities

- Direct and supervise crews consisting of two to six laborers in the construction of underground utility infrastructure. Set the tone for leadership and professionalism among the field crews.
- Ensure safety and quality standards (as dictated by the company, the customer, and regulatory agencies) are adhered to. Take corrective action and report incidents as necessary.

- Drive efficiency into the workforce to maximize production while balancing safety and quality.
- Read and interpret construction blue prints, utility locates and other technical specifications to perform job duties.
- Continually look at least one week ahead in the project schedule to anticipate and mitigate risks.
- Effectively supervise, direct, train and motivate employees and subcontractors, including regular communication regarding daily & projected work schedules, assigned responsibilities, hazards, safety protocol, etc.
- Work with the Superintendent, Project Managers and Field Engineers to develop project goals, specifications, excavation plans and work schedules. Identify potential hazards and implement necessary safety protocols.
- Effectively communicate with Superintendents and Project Management on a regular basis to highlight progress and report any potential work interruptions, differing site conditions, changes in scope of work or discrepancies in plans that need to be addressed.
- Responsibly evaluate, manage, procure and maintain, as necessary, any vehicle, heavy equipment, tools and other materials needed for the job. Manage deliveries to job site as required and ensure proper maintenance, storage and security of those items.
- Ensure that all administrative duties are handled in an accurate and timely manner, including preparation and submission of time sheets, accident and damage reports, safety audits, maintenance logs, etc.
- Represent the company in a professional manner while on the job-site and serve as the point-of-contact for the customer and general public.

## Qualifications

- 3+ years' experience as a Foreman in the construction industry
- Proficient in reading and analyzing blueprints and technical drawings and specifications
- Proficient in using Lasers, Line & Grade, Deep Excavation and Dewatering tools/equipment
- Fundamental knowledge of gas, water, electric, fiber & telephone utilities and associated hazards with digging near foreign utilities
- Thorough knowledge of the laws governing locate procedures prior to excavation
- Strong decision making and problem-solving skills
- Ability to organize and assign responsibility to crew members in an efficient manner
- Excellent time management and organizational skills
- Functions effectively as part of a team, while exhibiting strong leadership qualities
- Required certifications: OSHA 30 or 10, First Aid/CPR, Trench Safety, Confined Space and Traffic Control
- Must have a valid driver's license and clean driving record
- High school diploma or GED certificate required

- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse, physically demanding field conditions

## **Ready to apply?**

Please send your resume to Brianna Newton at [HR@accu-bore.com](mailto:HR@accu-bore.com)